

New management structure and Executive Officer appointments and resignations

Kawasaki, January 31, 2025 - Fujitsu Limited today announced that at a meeting of the board of directors held on the same day, the following decisions were made regarding revisions to the management structure effective April 1 and related executive officer personnel changes.

1. Changes to the management structure

Fujitsu aims to achieve sustainable growth and strengthen competitiveness by steadily implementing the 3 themes of "(1) Transform the business model and portfolio, (2) Ensure support for customer modernization, and (3) Improve profitability of International business" in the current Medium-Term Management Plan (FY 2023 to FY 2025) and by working to build a new management structure for growth from FY 2026 onward.

- To further expand and strengthen the competitiveness of the global offering and service solution business, the existing Global Customer Success Business Group (BG) and Japan Region will be reorganized, and the Enterprise Business (Manufacturing, Distribution and Service) and Public Business (Finance, Public and Social Infrastructure) will be newly organized to continue cross-industry and collaboration while accumulating industry knowledge.
- A Global Consulting BG will be created with the aim of establishing a structure for Fujitsu's consulting brand "Uvance Wayfinders" and expanding its business.

2. Changes to Corporate Executive Officers

Effective as of April 1, 2025

[] Current position in parentheses

Job Level Change	Mikihito Saito	SEVP, in charge of International Business [EVP, Co-CEO, Europe Region (in charge of Specific Business)]
	Shunsuke Baba	SEVP, Head of Global Delivery Business Group [EVP, Head of Global Delivery Business Group]
	Yuzuru Fukuda	SEVP, CEO, Enterprise Business [EVP, CDXO, CIO]

Effective as of January 17, 2025

[] Current position in parentheses

Resignation	[EVP, CEO, Asia Pacific Region]	Graeme Beardsell
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Effective as of January 24, 2025

Resignation	[EVP, CSO]	Tim White
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Effective as of March 31, 2025

Resignation	[SEVP, Special Assignment (in charge of Business Strategy)]	(in charge of	Ryuji Kushida	*To be appointed as President and Representative Director, FUJITSU FRONTTECH LIMITED. (as of April 1, 2025)
	[EVP, CMO]		Taeko Yamamoto	
	[EVP, Co-Head of Business Management Unit]		Junichi Saito	

3. New Management Appointments (as of April 1, 2025)

Corporate Executive Officers and Region CEOs

[] Main responsibilities in parentheses

Representative Director	Takahito Tokita	[CEO]
Representative Director	Takeshi Isobe	[Corporate Vice President, CFO]
Director and Corporate Executive Officer	Hiroki Hiramatsu	[CHRO] *Human Resource
Corporate Executive Officer	Vivek Mahajan	[Corporate Vice President, CTO, in charge of System Platform] *Technology
Corporate Executive Officer	Shunsuke Onishi	[Corporate Vice President, CRO, in charge of Consulting] *Revenue
Corporate Executive Officer	Yoshinami Takahashi	[Corporate Vice President, COO (in charge of Solution Services)]
Corporate Executive Officer	Megumi Shimazu	[Corporate Vice President, COO (in charge of Service Delivery)]
Corporate Executive Officer SEVP	Taizo Takahashi	[CRMO] *Risk Management
Corporate Executive Officer SEVP	Yoshihiko Oishi	[Special Assignment]
Corporate Executive Officer SEVP	Mikihito Saito	[in charge of International Business]
Corporate Executive Officer EVP	Kohei Toyama	[CDXO] *Digital Transformation
Corporate Executive Officer EVP	Takashi Yamanishi	[CSSO] *Sustainability & Supply Chain
Corporate Executive Officer EVP	Tomoko Tsukahara	[CQO] *Quality
Corporate Executive Officer EVP	Masahiro Ota	[CISO] *Information Security
Corporate Executive Officer EVP	Kyoko Mizuguchi	[General Counsel]
Corporate Executive Officer EVP	Nicholas Fraser	[Head of Strategic Growth & Investments]
Corporate Executive Officer EVP	Ryuichi Kubota	[Head of Business Management Unit]

Fujitsu Research

Corporate Executive Officer EVP	Seishi Okamoto
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Platform

Corporate Executive Officer SEVP	Kazushi Koga
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Network & Data Center

Corporate Executive Officer SEVP	Masaaki Moribayashi	
Corporate Executive Officer EVP	Shingo Mizuno	[in charge of Network Business]

Global Solutions

Corporate Executive Officer	Yoshinami Takahashi	
Corporate Executive Officer EVP	Naoko Otsuka	[in charge of Social Solutions & Technology Services]
Corporate Executive Officer EVP	Sinead Kaiya	[in charge of Strategic Planning]

Global Delivery

Corporate Executive Officer SEVP	Shunsuke Baba	
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*Enterprise Business***-Manufacturing, Distribution and Service**

Corporate Executive Officer SEVP	Yuzuru Fukuda	
Corporate Executive Officer EVP	Yoshiko Furuhashi	[in charge of Enterprise Business]

*Public Business***-Finance, Public and Social Infrastructure**

Corporate Executive Officer SEVP	Tsuneo Hayashi	
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Finance

Corporate Executive Officer EVP	Masaru Yagi	
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Public and Social Infrastructure

Corporate Executive Officer EVP	Yoshiaki Eguchi	
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Europe Region

Corporate Executive Officer EVP	Paul Patterson	
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Americas Region

Corporate Executive Officer EVP	Asif Poonja	
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