

Nominations for Board of Directors and Audit & Supervisory Board

Tokyo, March 28, 2024—At the Board of Directors Meeting held today, Fujitsu Limited (hereinafter “Fujitsu”) has resolved the following appointments for Directors and Audit & Supervisory Board Members, as proposed by the Executive Nomination Committee. The nominations are subject to approval at the Annual Shareholders’ Meeting scheduled for June 24, 2024.

The appointments were made in line with Fujitsu’s Corporate Governance Policy and, in particular, the policy’s Corporate Governance Structure and the Procedures and Policy of Directors and Auditors nomination/dismissal sections. Please refer below for Fujitsu’s Corporate Governance Policy.

<https://www.fujitsu.com/global/about/ir/library/governance/governancereport-b-en.pdf>

1. Directors (planned as of June 24, 2024)

() Current positions in the parentheses

[Reappointment]	Non-Executive Chairman, Member of the Board (*1)	Hidenori Furuta	(Representative Director, COO) (*2)
	Representative Director, CEO (*1)	Takahito Tokita	(Representative Director, CEO)
	Representative Director, CFO (*1)	Takeshi Isobe	(Director and Corporate Executive Officer, CFO) (*2)
	Independent Director	Chiaki Mukai (*3)	(Specially Appointed Vice President of Tokyo University of Science)
	Independent Director Chairperson of the Board of Directors (*1)	Yoshiko Kojo (*3)	(Professor of Department of International Politics, Aoyama Gakuin University School of International Politics, Economics and Communication)
	Independent Director	Kenichiro Sasae (*3)	(President of The Japan Institute of International Affairs)
	Independent Director	Byron Gill (*3)	(Managing Partner of Indus Capital Partners, LLC)
[New appointment]	Director and Corporate Executive Officer, CHRO	Hiroki Hiramatsu	(Corporate Executive Officer, CHRO)
	Independent Director	Takuya Hirano (*3)	(Co-founder of Three Fields Advisors, LLC)
[Retirement]	(Director and Senior Advisor)	Masami Yamamoto	*Retirement due to expiration of the term of office
	(Independent Director Chairman of the Board of Directors)	Atsushi Abe	*Retirement due to expiration of the term of office

- (^1) Fujitsu plans to make an official decision on Representative Directors, each management position of Directors, and Chairperson of the Board of Directors upon approval at the extraordinary meeting of the Board of Directors, to be held following the Annual Shareholders' Meeting.
- (^2) As of April 1, 2024, Hidenori Furuta, currently Representative Director, COO, is scheduled to assume office as Non-Executive Chairman, Member of the Board, and Takeshi Isobe, currently Director and Corporate Executive Officer, CFO, is scheduled to assume office as Representative Director, CFO (For details please refer to Fujitsu's announcement, "New management structure and Changes of Representative Directors" dated January 31, 2024.).
- (^3) Outside Director, as set forth under Article 2, Item 15 of the Companies Act, and Independent Director, qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.

2. Audit & Supervisory Board Members (planned as of June 24, 2024)

() Current positions in the parentheses

[Reappointment]	Independent Audit & Supervisory Board Member (^4)	Hideo Makuta	(Outside Audit & Supervisory Board Member, Daicel Corporation)
[New appointment]	Full-time Audit & Supervisory Board Member (^5)	Yuuichi Koseki	(Corporate Executive Officer)
[Retirement]	(Full-time Audit & Supervisory Board Member)	Megumi Yamamuro	*Retirement due to expiration of the term of office

- (^4) Outside Company Auditor, as set forth under Article 2, Item 16 of the Companies Act, and Independent Audit & Supervisory Board Member qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.
- (^5) Fujitsu plans to make an official decision on Full-time Audit & Supervisory Board Member upon approval at the meeting of the Audit & Supervisory Board, to be held following the Annual Shareholders' Meeting.

3. Biographies of New Director Candidates

Name:	Hiroki Hiramatsu	
Date of Birth:	November 29, 1965	
Career Summary:	Apr. 1989	Joined Fujitsu Limited
	Apr. 2019	Corporate Executive Officer (until March 2020) Head of Global Human Resources, Global Corporate Functions
	Jun. 2019	Head of Global Human Resources & Corporate Affairs Unit, Global Corporate Functions
	Apr. 2020	Corporate Executive Officer, EVP (^6) (until March 2022) Head of Global Human Resources & Corporate Affairs Unit Health Promotion Unit

Apr. 2021 CHRO (Chief Human Resource Officer) (to present)

Apr. 2022 Corporate Executive Officer, EVP (^6) (to present)

- (*6) Regarding Corporate Executive Officers, in April 2022, Fujitsu eliminated position names (Senior Executive Vice President/Executive Vice President) and changed to naming that demonstrates the scale of job responsibility using the globally common "FUJITSU Level" (SEVP, EVP, SVP, etc.).

Name: Takuya Hirano

Date of Birth: August 11, 1970

Career Summary:

Dec. 1995	Joined Kanematsu USA Inc.
Feb. 2001	President, Hyperion Solutions Japan (*7)
Feb. 2006	General Manager, Enterprise Service, Microsoft Co., Ltd. (*8)
Jul. 2007	General Manager, Enterprise Business & Enterprise Service, Microsoft Co., Ltd.
Mar. 2008	General Manager, Enterprise Business, Microsoft Co., Ltd.
Sep. 2011	General Manager, Multi-country, Microsoft Central and Eastern Europe
Jul. 2014	Executive Vice President, Marketing & Operations, Microsoft Japan Co., Ltd.
Mar. 2015	Representative Officer, Executive Deputy President, Microsoft Japan Co., Ltd.
Jul. 2015	President, Microsoft Japan Co., Ltd.
Sep. 2019	Vice President, Global Service Partner Business, Microsoft Corporation (until September 2022)
Sep. 2022	Co-founder, Three Fields Advisors, LLC (to present)
Jun. 2022	Outside Director, Yokogawa Electric Corporation (to present)
Mar. 2023	Outside Director, Renesas Electronics Corporation (to present)

- (*7) A corporation established in Japan by Hyperion Solutions Corporation (Currently, Oracle Corporation)

- (*8) Currently, Microsoft Japan Co., Ltd.

4. Biography of New Audit & Supervisory Board Member Candidate

Name: Yuuichi Koseki

Date of Birth: March 12, 1964

Career Summary:

Apr. 1986	Joined Fujitsu Limited
Jun. 2015	Head of Business Management Unit, Integration Services Business
Apr. 2016	Corporate Executive Officer (until March 2021) Head of Business Management Unit, Japan Sales (until March 2020)
Apr. 2020	Head of Business Management Unit, Japan Region
Apr. 2021	Corporate Executive Officer, EVP (^9) Head of Business Management Unit (until March 2023)

Apr. 2022 Corporate Executive Officer, EVP (*9) (to present)

Apr. 2023 Co-Head of Business Management Unit (to present)

(*9) Regarding Corporate Executive Officers, in April 2022, Fujitsu eliminated position names (Senior Executive Vice President/Executive Vice President) and changed to naming that demonstrates the scale of job responsibility using the globally common “FUJITSU Level” (SEVP, EVP, SVP, etc.).

< Skill Matrix of Directors and Audit & Supervisory Board Members (as of June 24, 2024) >

Fujitsu, as a global company making the world more sustainable by building trust in society through innovation, has identified requisite qualities including diversity and the necessary skills for Directors and Audit & Supervisory Board Members to execute operations and provide appropriate advice and supervision in their respective roles. Based on such requisites, Fujitsu has informally decided the personnel affairs for Directors and Audit & Supervisory Board Members as described.

Below is the skill matrix of the Fujitsu’s Directors and Audit & Supervisory Board Members (planned) as of the conclusion of the Annual Shareholders’ Meeting scheduled for June 24, 2024.

		Independent	Diversity		Skill Matrix				
			Gender	Nationality	Corporate Management	Finance and Investment	Global	Technology	ESG, Academia and Policy
Non-Executive Chairman, Member of the Board	Hidenori Furuta		Male	JP	x		x	x	
Representative Director, CEO	Takahito Tokita		Male	JP	x		x	x	
Representative Director, CFO	Takeshi Isobe		Male	JP	x	x	x		
Director and Corporate Executive Officer, CHRO	Hiroki Hiramatsu		Male	JP	x		x		x
Director	Chiaki Mukai	x	Female	JP			x	x	x
Director	Yoshiko Kojo	x	Female	JP			x		x
Director	Kenichiro Sasae	x	Male	JP			x		x
Director	Byron Gill	x	Male	US		x	x		
Director	Takuya Hirano	x	Male	JP	x		x	x	

		Independent	Diversity		Skill Matrix		
			Gender	Nationality	Legal Affairs and Compliance	Finance and Accounting	Operating Process
Full-time Audit & Supervisory Board Member	Yoichi Hirose		Male	JP		x	x
Full-time Audit & Supervisory Board Member	Yuuichi Koseki		Male	JP		x	x
Audit & Supervisory Board Member	Koji Hatsukawa	x	Male	JP		x	x
Audit & Supervisory Board Member	Hideo Makuta	x	Male	JP	x	x	
Audit & Supervisory Board Member	Catherine O’Connell	x	Female	NZ	x		

Press Contacts

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About Fujitsu

Fujitsu’s purpose is to make the world more sustainable by building trust in society through innovation. As the digital transformation partner of choice for customers in over 100 countries, our 124,000 employees work to resolve some of the greatest challenges facing humanity. Our range of services and solutions draw on five key technologies: Computing, Networks, AI, Data & Security, and Converging Technologies, which we bring

together to deliver sustainability transformation. Fujitsu Limited (TSE:6702) reported consolidated revenues of 3.7 trillion yen (US\$28 billion) for the fiscal year ended March 31, 2023 and remains the top digital services company in Japan by market share. Find out more: www.fujitsu.com.