

New management structure and Changes of Representative Directors

Tokyo, January 31, 2024 – Fujitsu Limited announced that at the Board of Directors' Meeting held today, Fujitsu decided the following changes to its management structure accompanying decisions on the appointment and resignation of executive directors and officers as of April 1, 2024.

1.Changes to the management structure

1.1 Changes to the Corporate Vice President and COO structure

To ensure the rapid implementation of the key strategies outlined in the medium-term management plan (FY 2023 to FY 2025), the Company aims to further grow and strengthen its competitiveness globally by establishing a new management structure with 5 positions as vice presidents, including the CFO, responsible for strengthening the investment and allocation strategy and management foundation, the CTO, responsible for technology strategy, and 3 COO positions responsible for a. Fujitsu Uvance, b. service delivery, and c. regional market/business areas, respectively.

Areas of responsibility for each of the COOs as follows:

- a. COO (in charge of Fujitsu Uvance) will be responsible for the execution of Fujitsu Uvance's cross-industry business expansion to help solve societal issues.
- b. COO (in charge of Service Delivery) will be responsible for the execution of the establishment and strengthening the global service delivery framework.
- c. COO (in charge of Regions) will be responsible for implementation of global customer and regional strategies.

1.2 Expanding the function of CSuO to CSSO (Sustainability and Supply Chain)

Fujitsu is introducing this new position with the aim of solving environmental and societal issues by implementing key measures based on sustainability throughout the entire supply chain and strengthening the connection between these efforts and our businesses.

1.3 Reorganization and Renaming of Business Groups

The Global Technology Solutions Business Group and Global Business Solutions Business Group will be reorganized and renamed to the Global Delivery Business Group and Global Solutions Business Group, respectively. The network service functions are transferred to the System Platform Business Group.

2.Changes to Representative Directors (effective as of April 1, 2024)

Name	New title	Current Title
Takeshi Isobe * 1	Representative Director, CFO	Director and Corporate Executive Officer, CFO
Hidenori Furuta * 2	Non-Executive Chairman, Member of the Board	Representative Director, COO

(*1) The Biography of the new Representative Director is shown in the attachment.

(*2) He will become a non-executive director and will change his title to Non-Executive Chairman, Member of the Board.

(Reason for Change) Changes in Management Structure

Takahito Tokita, the current CEO and Representative Director, will continue his current position.

As a result, from April 1 of this year, the two Representative Directors of our company will be Takahito Tokita and Takeshi Isobe.

3.Changes to Corporate Executive Officers

(Effective as of April 1, 2024)

[] Current position in parentheses

[Promotion / Job Level Change]	Vivek Mahajan	Corporate Vice President, CTO, CPO, in charge of System Platform *Technology *Portfolio [SEVP CTO, CPO, Co-Head of System Platform Business Group]
	Yoshinami Takahashi	Corporate Vice President, COO (in charge of Fujitsu Uvance), Head of Global Solutions Business Group [SEVP, Head of Global Business Solutions Business Group, in charge of Fujitsu Uvance]
	Megumi Shimazu	Corporate Vice President, COO (in charge of Service Delivery) [SEVP, Head of Global Technology Solutions Business Group, in charge of Modernization]
	Shunsuke Onishi	Corporate Vice President, COO (in charge of Regions), CRO, Head of Global Customer Success Business Group * Revenue [SEVP, CRO, Head of Global Customer Success Business Group]
	Hiroki Hiramatsu	SEVP CHRO *Human Resource [EVP, CHRO]
	Kazushi Koga	SEVP, Head of System Platform Business Group [EVP, Vice Head of Global Technology Solutions Business Group (in charge of Platform & Services)]
	Tsuneo Hayashi	SEVP, CEO, Japan Region [EVP, Vice Head of Japan Region (in charge of Public and Healthcare and National Security)]
[New Position]	Kohei Toyama	EVP, CDPO *Data and Process [SVP Co-Head of CEO Office]
	Naoko Otsuka	EVP, Vice Head of Global Solutions Business Group (in charge of Social Solution & Technology Service) [SVP, Head of Social Solution Business Unit]
	Kousuke Urata	EVP, Vice Head of Japan Region (in charge of Enterprise) [SVP, Head of Manufacturing Business Unit] *Resolved by the Board of Directors and announced on December 26, 2023
	Yoshiaki Eguchi	EVP, Vice Head of Japan Region (in charge of Public & Healthcare) [SVP, Head of Public & Healthcare Business Unit]
	Yoshiko Furuhashi	EVP, Vice Head of Japan Region (in charge of Solution Transformation) [SVP, Head of Solution Transformation Unit]
	Asif Poonja	EVP, CEO, Americas Region [SVP CEO, Americas Region]

(Effective as of March 31, 2024)

[] Current status in parentheses

[Resignation]	[SEVP, CEO, Japan Region]	Hiroyuki Tsutsumi	
	[EVP, CSuO *Sustainability]	Yumiko Kajiwara	
	[EVP, Co-Head of Business Management Unit]	Yuuichi Koseki	*To be appointed as Senior Advisor of Fujitsu (as of April 1, 2024)
	[EVP, Vice Head of System Platform Business Group (in charge of Platform Business)]	Rupert Lehner	
	[EVP, Vice Head of Japan Region (in charge of Private Sectors)]	Masuo Yasuda	*To be appointed as Representative Director, CEO of Fsas Technologies Inc. (as of April 1, 2024) *Resolved by the Board of Directors and announced on December 26, 2023

4. New Management Organization and Appointments (as of April 1, 2024)



[] Main job in parentheses

Representative Director	Takahito Tokita	[CEO]
Representative Director	Takeshi Isobe	[Corporate Vice President, CFO]
Corporate Executive Officer	Vivek Mahajan	[Corporate Vice President, CTO, CPO, in charge of System Platform] *Technology *Portfolio
Corporate Executive Officer	Yoshinami Takahashi	[Corporate Vice President, COO (in charge of Fujitsu Uvance)]
Corporate Executive Officer	Megumi Shimazu	[Corporate Vice President, COO (in charge of Service Delivery)]
Corporate Executive Officer	Shunsuke Onishi	[Corporate Vice President, COO (in charge of Regions), CRO] * Revenue
Corporate Executive Officer SEVP	Taizo Takahashi	[CRMO]*Risk Management
Corporate Executive Officer SEVP	Yoshihiko Oishi	[Special Assignment]
Corporate Executive Officer SEVP	Ryuji Kushida	[Special Assignment (in charge of Business Strategy)]
Corporate Executive Officer SEVP	Hiroki Hiramatsu	[CHRO]*Human Resource
Corporate Executive Officer EVP	Tim White	[CSO]*Strategy
Corporate Executive Officer EVP	Yuzuru Fukuda	[CDXO, CIO] *Digital Transformation *Information
Corporate Executive Officer EVP	Kohei Toyama	[CDPO]*Data and Process
Corporate Executive Officer EVP	Takashi Yamanishi	[CSSO]*Sustainability and Supply Chain
Corporate Executive Officer EVP	Tomoko Tsukahara	[CQO]*Quality
Corporate Executive Officer EVP	Masahiro Ota	[CISO]*Information Security
Corporate Executive Officer EVP	Kyoko Mizuguchi	[General Counsel]
Corporate Executive Officer EVP	Taeko Yamamoto	[CMO]*Marketing
Corporate Executive Officer EVP	Nicholas Fraser	[Head of Strategic Growth & Investments]
Corporate Executive Officer EVP	Ryuichi Kubota	[Co-Head of Business Management Unit]
Corporate Executive Officer EVP	Junichi Saito	[Co-Head of Business Management Unit]
[Fujitsu Research]		
Corporate Executive Officer EVP	Seishi Okamoto	
[System Platform]		
Corporate Executive Officer SEVP	Kazushi Koga	
Corporate Executive Officer EVP	Shingo Mizuno	[in charge of Network Business]

[Global Delivery]

Corporate Executive Officer EVP Shunsuke Baba

[Global Solutions]

Corporate Executive Officer Yoshinami Takahashi

Corporate Executive Officer EVP Naoko Otsuka [in charge of Social Solution & Technology Service]

[Global Customer Success]

Corporate Executive Officer Shunsuke Onishi

Corporate Executive Officer EVP Masaru Yagi [in charge of Global Customer]

[Japan Region]

Corporate Executive Officer SEVP Tsuneo Hayashi

Corporate Executive Officer EVP Kousuke Urata [in charge of Enterprise]

Corporate Executive Officer EVP Yoshiaki Eguchi [in charge of Public & Healthcare]

Corporate Executive Officer EVP Yoshiko Furuhamada [in charge of Solution Transformation]

[Europe Region]

Corporate Executive Officer EVP Paul Patterson

Corporate Executive Officer EVP Mikihiro Saito [in charge of Specific Business]

[Americas Region]

Corporate Executive Officer EVP Asif Poonja

[Asia Pacific Region]

Corporate Executive Officer EVP Graeme Beardsell

Press Contacts

Fujitsu Limited

Public and Investor Relations Division

Inquiries: <https://www.fujitsu.com/global/about/resources/news/presscontacts/form/index.html>

About Fujitsu

Fujitsu's purpose is to make the world more sustainable by building trust in society through innovation. As the digital transformation partner of choice for customers in over 100 countries, our 124,000 employees work to resolve some of the greatest challenges facing humanity. Our range of services and solutions draw on five key technologies: Computing, Networks, AI, Data & Security, and Converging Technologies, which we bring together to deliver sustainability transformation. Fujitsu Limited (TSE:6702) reported consolidated revenues of 3.7 trillion yen (US\$28 billion) for the fiscal year ended March 31, 2023 and remains the top digital services company in Japan by market share. Find out more: www.fujitsu.com.

<Attachment>

Biography of New Representative Director

Name: Takeshi Isobe

Date of Birth: July 29, 1962

Career Summary: Apr. 1985 Joined the Company

Jun. 2014 VP of Corporate Controller Division, Corporate Finance Unit

Apr. 2018 Corporate Executive Officer, Head of Corporate Finance Unit (until March 2021)

Jun. 2019 Corporate Executive Officer, EVP(*1), CFO (to present)

Apr. 2020 Corporate Executive Officer, SEVP(*1)

Jun. 2020 Director and Corporate Executive Officer, SEVP(*1)

Apr. 2022 Director and Corporate Executive Officer, SEVP(*1) (to present)

[No. of the Company's Shares Held] 3,770

(*1)Regarding Corporate Executive Officers, in April 2022, we eliminated position names (Senior Executive Vice President[*Senmu*]/Executive Vice President[*Jyoumu*]) and changed to naming that demonstrates the scale of job responsibility using the FUJITSU Level (SEVP, EVP, SVP, etc.).