

New Management Structure, Executive Officers Appointments and Resignations

Tokyo, January 27, 2022 - Fujitsu Limited today announced the following changes to its management structure and accompanying decisions on the appointment and resignation of executive officers.

1. Changes to the Management Structure

Fujitsu made the decision to replace the Japan-specific executive job position titles with “Corporate Executive Officer” consistently across its global organization in order to realize a more agile and flexible management system, drive sustainable growth and realize its Purpose. The roles and responsibilities of each position will be further clarified, and an enhanced framework implemented for comprehensively vetting and reviewing talent to ensure the best assignments for the appropriate person in each role. The company’s divisional structure will be amended and a flat organizational hierarchy will be created. Fujitsu will consistently apply the “FUJITSU Level” system (including the titles SEVP、EVP、SVP etc.), a leveling system based on the responsibility of the respective positions to further promote a global management structure.

Summary of changes as follows:

- Discontinuation of current Japan-specific executive job position titles, replacement with “Corporate Executive Officer”.
- Amendment of Business Divisions organizational structure and establishment of a flat hierarchy across Business Groups (BG) and Business Units (BU).
- Reorganization of Global Solutions Business into Global Solutions BG and Global Customer Success BG.
- Replacement of International Regions organization with four newly established regions: Japan, Europe, Americas, and Asia Pacific.

2. Changes to Corporate Executive Officers

New Position (planned for April 1, 2022)

Shunsuke Onishi	SEVP
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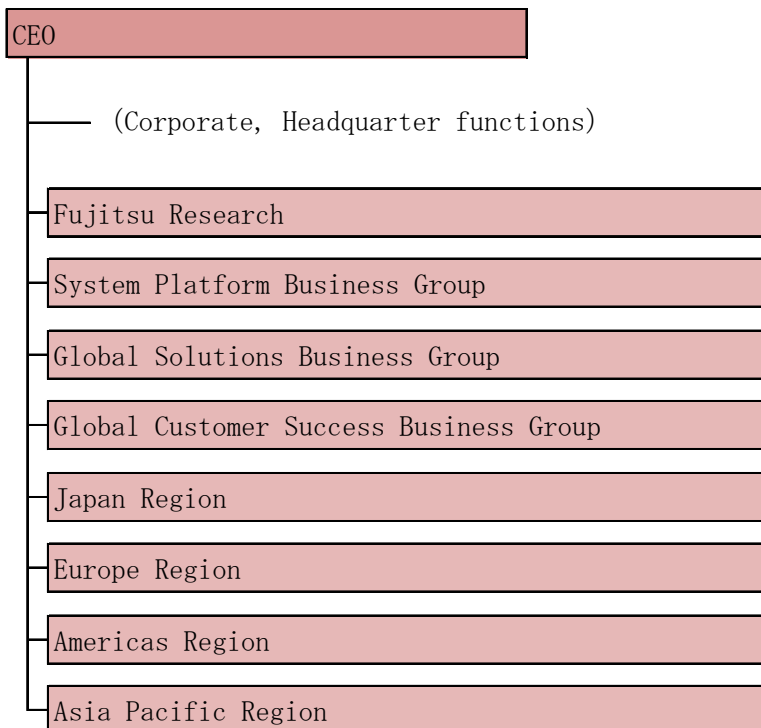
New Corporate Executive Officer Appointments (planned for April 1, 2022)

Masahiro Ohta	EVP
Rupert Lehner	EVP
Masaru Yagi	EVP
Masuo Yasuda	EVP
Paul Patterson	EVP
Mikihito Saito	EVP
Graeme Beardsell	EVP

Executive Officer Resignations (planned for March 31, 2022)

Naoyoshi Takatsuna	*To be appointed as Senior Fellow of Fujitsu (as of April 1, 2022)
Isamu Yamamori	*To be appointed as Senior Advisor of Fujitsu (as of April 1, 2022)
Toshihiko Morita	*To be appointed as Senior Fellow of Fujitsu (as of April 1, 2022)

3. New Management Organization and Appointments (as of April 1, 2022)



Name	Title
Takahito Tokita	CEO, CDXO
Hidenori Furuta	COO, CDPO *Data & Process
Takeshi Isobe	SEVP, CFO
Vivek Mahajan	SEVP, CTO
Taizo Takahashi	SEVP, CRMO *Risk Management
Shunsuke Baba	EVP, Deputy CDPO
Masahiro Ohta	EVP, CISO *Information Security
Yumiko Kajiwara	EVP, CSO *Sustainability
Hiroki Hiramatsu	EVP, CHRO
Kyoko Mizuguchi	EVP, General Counsel
Taeko Yamamoto	EVP, CMO
Yuzuru Fukuda	EVP, CIO / Deputy CDXO
Junichi Saito	EVP, Deputy COO
Yuuichi Koseki	EVP, Head of Business Management Unit
Fujitsu Research	
Hiroataka Hara	EVP, Head of Fujitsu Research

System Platform	
Ryuji Kushida	SEVP, Head of System Platform
Shingo Mizuno	EVP, Vice Head of System Platform (in charge of Network Business)
Rupert Lehner	EVP, Vice Head of System Platform (in charge of Platform Business)
Global Solutions	
Megumi Shimazu	SEVP, Head of Global Solutions
Yoshinami Takahashi	EVP, Vice Head of Global Solutions (in charge of DX Solutions & Services)
Kazushi Koga	EVP, Vice Head of Global Solutions (in charge of Infrastructure & Software Services)
Tim White	EVP, Vice Head of Global Solutions (in charge of Global Delivery & JGG)
Global Customer Success	
Shunsuke Onishi	SEVP, Head of Global Customer Success
Hirohisa Yamaguchi	EVP, Vice Head of Global Customer Success (in charge of Enterprise Business)
Masaru Yagi	EVP, Vice Head of Global Customer Success (in charge of Finance Business)
Japan Region	
Masaki Kubota	SEVP, CEO, Japan Region
Tsuneo Hayashi	EVP, Vice Head of Japan Region (in charge of Public & Carrier)
Masuo Yasuda	EVP, Vice Head of Japan Region (in charge of National Security & Social Systems)
Europe Region	
Paul Patterson	EVP, CEO, Europe Region
Mikihito Saito	EVP, Vice Head of Europe Region (in charge of Uvance)

Press Release



Americas Region	
Doug Moore	SVP, CEO, Americas Region
Asia Pacific Region	
Graeme Beardsell	EVP, CEO, Asia Pacific Region

* Japan Global Gateway

Press Contacts

Fujitsu Limited

Public and Investor Relations Division

<https://www.fujitsu.com/global/about/resources/news/presscontacts/form/index.html>

About Fujitsu

Fujitsu is the leading Japanese information and communication technology (ICT) company offering a full range of technology products, solutions and services. Approximately 126,000 Fujitsu people support customers in more than 100 countries. We use our experience and the power of ICT to shape the future of society with our customers. Fujitsu Limited (TSE:6702) reported consolidated revenues of 3.6 trillion yen (US\$34 billion) for the fiscal year ended March 31, 2021. For more information, please see www.fujitsu.com.