

Appointments to Executive Nomination and Compensation Committees

Tokyo, July 30, 2020 – Fujitsu Limited has announced that its Board of Directors today made a decision with regard to appointments to the Executive Nomination Committee and Compensation Committee.

Executive Nomination Committee

Chairperson:

<Reappointment> Jun Yokota (Independent Director of Fujitsu Limited and Outside Director of Kaneka Corporation)

Members:

<Reappointment> Chiaki Mukai (Independent Director of Fujitsu Limited, Specially Appointed Vice President of Tokyo University of Science and Outside Director of Kao Corporation)

<Reappointment> Yoshiko Kojo (Independent Director of Fujitsu Limited and Professor of Department of International Politics, Aoyama Gakuin University School of International Politics, Economics and Communication)

Compensation Committee

Chairperson:

<Reappointment> Chiaki Mukai (the same as above)

Members:

<Reappointment> Jun Yokota (the same as above)

<Reappointment> Yoshiko Kojo (the same as above)

Regarding the Executive Nomination Committee and Compensation Committee:

In October 2009, the Company established the Executive Nomination Committee and the Compensation Committee as advisory bodies for its Board of Directors to ensure the transparency and objectivity of its process for nominating Directors and Audit & Supervisory Board Members, and its process for determining executive compensation. The committees also ensure the fairness of the method and level of executive compensation.

The Executive Nomination Committee deliberates about candidates for Director and Audit & Supervisory Board Member positions in accordance with the Framework of Corporate Governance Structure and the Procedures and Policy of Directors and Auditors Nomination/Dismissal stipulated in the Company's Corporate Governance Policy and provides its recommendations to the Board of Directors.

In addition, the Compensation Committee provides its recommendations about the level of base compensation and the method for calculating performance-based compensation to the Board of Directors in accordance with the Procedures and Policy of Determining Directors and Auditors Compensation stipulated in the Company's Corporate Governance Policy.

Corporate Governance Policy: <https://www.fujitsu.com/global/documents/about/ir/library/governance/governancereport-b-en.pdf>

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About Fujitsu

Fujitsu is the leading Japanese information and communication technology (ICT) company offering a full range of technology products, solutions and services. Approximately 130,000 Fujitsu people support customers in more than 100 countries. We use our experience and the power of ICT to shape the future of society with our customers. Fujitsu Limited (TSE:6702) reported consolidated revenues of 3.9 trillion yen (US\$35 billion) for the fiscal year ended March 31, 2020. For more information, please see <http://www.fujitsu.com>.