

## Notice Regarding Posting of Expense Accompanying Resource Shift toward Growth

Tokyo, February 19, 2019 — Fujitsu Limited (“Fujitsu”) announced today its measures conducted as part of the shifting of resources toward growth, as stated in “Notice Regarding Management Direction” announced on October 26, 2018.

### 1. Summary of Facts and Reason for Decision

To achieve the shifting of resources toward growth, Fujitsu and Fujitsu Group companies are strengthening areas of prospective growth with a resource shift on a scale of 5,000 people in Japan, and streamlining and rationalizing indirect and support functions. Specific measures include nurturing personnel in sales, system engineering, business consulting and SAP consulting while utilizing their knowhow in corporate functions and other business; consolidating Fujitsu Group companies’ indirect and support functions to Fujitsu; enhancing investment into human resources suitable to a services company; and supporting the career change or career course redirection to in or outside of the Fujitsu Group.

As part of the above measures, Fujitsu and Fujitsu Group companies have determined to provide a certain amount of support for employees seeking career course redirection to outside of the Fujitsu Group. Outline of the support is as follows.

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|----------------------|---|
| (1) Eligibility      | Full-time employees or those re-employed through the post-retirement re-employment system, aged 45 years or older, who are employed at Fujitsu or Fujitsu Group companies back office or supporting department and have applied for support by January 31, 2019 (2,850 persons)<br>There is no quota on the number of applicants. |
| (2) Retirement date  | March 31, 2019 (in principle)   |
| (3) Support measures | Additional retirement benefits and assistance in finding new employment through employment agencies   |
| (4) Expense          | 46.1 billion yen  |
| (5) Posting period   | Year ending March 31, 2019  |

### 2. Future Outlook

The expense incurred in the provision of support for employees seeking career course redirection of 46.1 billion yen will be posted as operating expenses in the financial report for the year ending March 31, 2019. There are no revisions to the earnings forecast for fiscal 2018 announced on January 31, 2019.

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### **About Fujitsu**

Fujitsu is the leading Japanese information and communication technology (ICT) company, offering a full range of technology products, solutions, and services. Approximately 140,000 Fujitsu people support customers in more than 100 countries. We use our experience and the power of ICT to shape the future of society with our customers. Fujitsu Limited (TSE: 6702) reported consolidated revenues of 4.1 trillion yen (US \$39 billion) for the fiscal year ended March 31, 2018. For more information, please see <http://www.fujitsu.com>