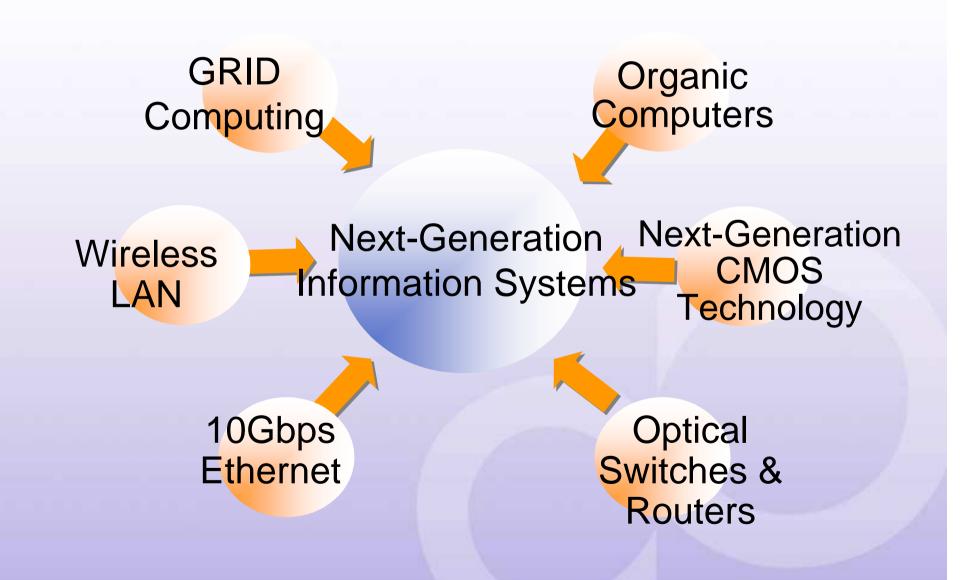
5. Foundation For Future Growth

Challenging New Technological Frontiers



Cultivating Human Resources

Human Resources Development Strategy for the Entire Fujitsu Group

Establish Fujitsu University
Development of Numazu Campus

Fostering Tomorrow's Leaders

- (1) Cultivating Business Leaders
 Global Knowledge Institute
 Upper-level Executive Education Programs
- (2) Developing a Corps of Professionals
 Reform Training and Compensation Systems
 (Starting with System Engineering Departments)

Technology Incubation

New Technology Creation Project 2001

To Cultivate the Seeds of New Businesses

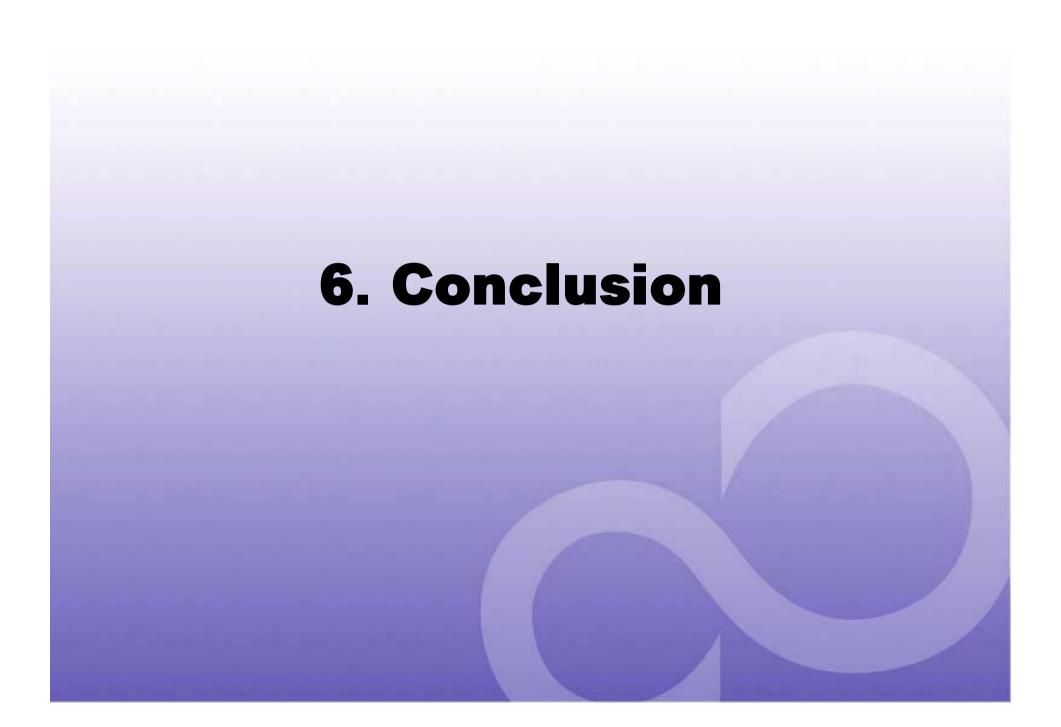
Identify Promising New Ideas Foster Spirit of Innovation

Evaluation Using Outside Perspectives

Venture Capitalists and Outside Consultants

This Year's Results

900 new business ideas submitted

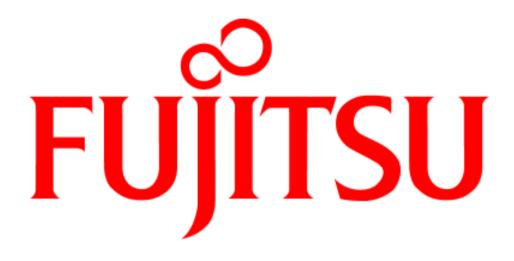


Foundation for Future Growth

Clear Strategy for Dealing with Under-Performing Businesses

Achieve Further Growth and Profits in Services Business

Pursue Next-Generation Platform Businesses



THE POSSIBILITIES ARE INFINITE

Cautionary Statement:

Due to uncertainties relating to changes in demand for products and components in key markets (Japan, U.S., Europe, etc.), currency exchange rate fluctuations, Japan and U.S. stock market conditions, and other factors, actual results may vary substantially from projections.