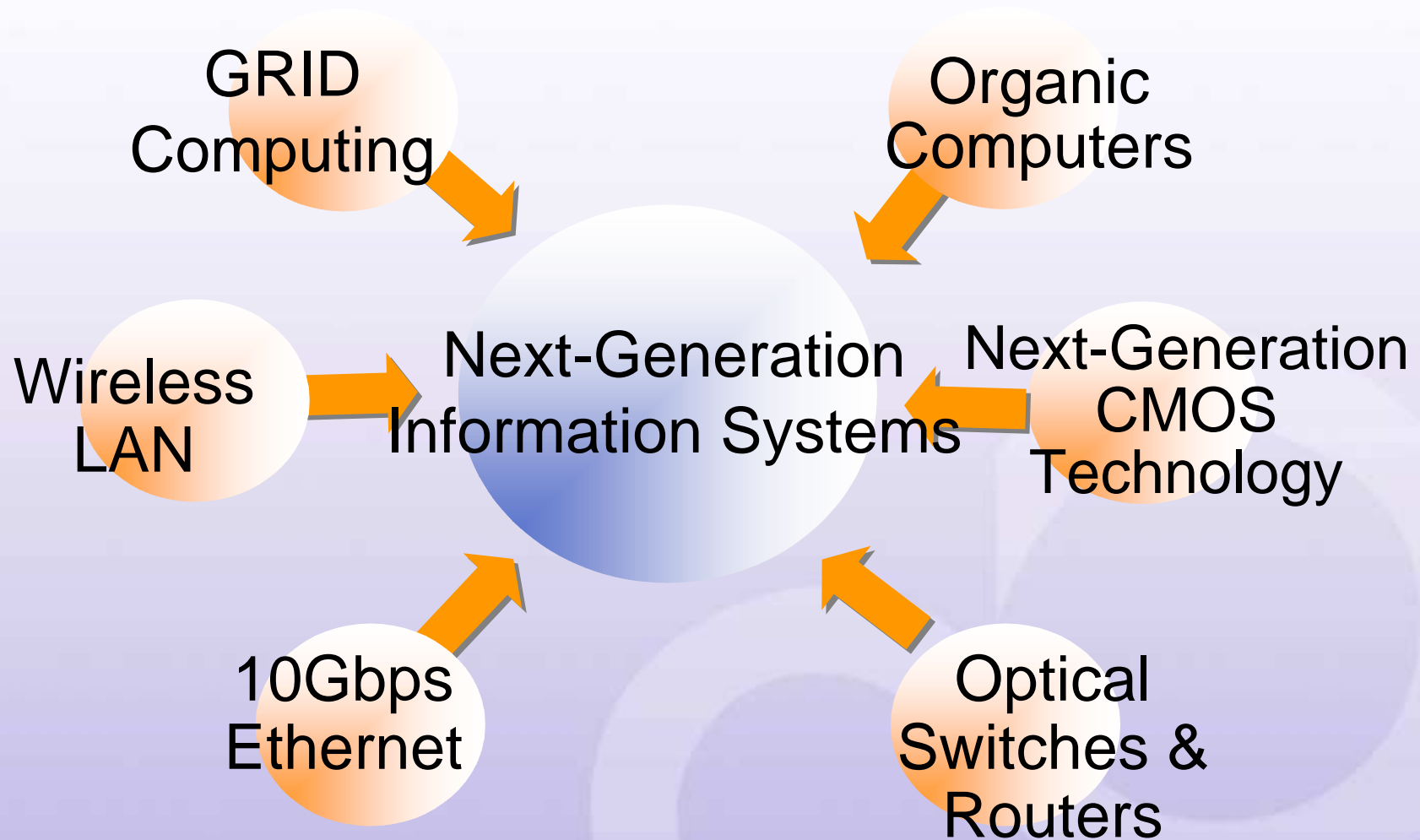


# 5. Foundation For Future Growth



# Challenging New Technological Frontiers



# Cultivating Human Resources

---

## Human Resources Development Strategy for the Entire Fujitsu Group

---

Establish Fujitsu University  
Development of Numazu Campus

## Fostering Tomorrow's Leaders

---

### (1) Cultivating Business Leaders

Global Knowledge Institute  
Upper-level Executive Education Programs

### (2) Developing a Corps of Professionals

Reform Training and Compensation Systems  
(Starting with System Engineering Departments)

# Technology Incubation

---

New Technology Creation Project 2001

## To Cultivate the Seeds of New Businesses

---

Identify Promising New Ideas  
Foster Spirit of Innovation

## Evaluation Using Outside Perspectives

---

Venture Capitalists and Outside Consultants

## This Year's Results

---

900 new business ideas submitted

# **6. Conclusion**



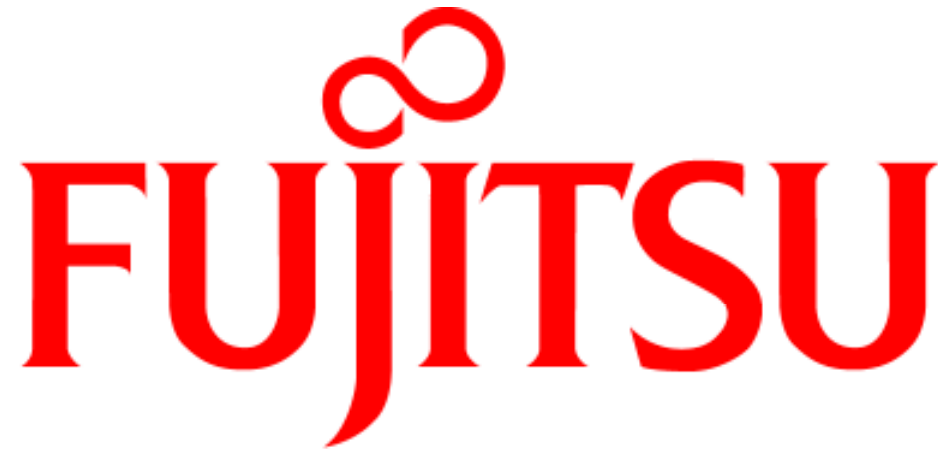
# Foundation for Future Growth

---

Clear Strategy for Dealing with Under-Performing Businesses

Achieve Further Growth and Profits in Services Business

Pursue Next-Generation Platform Businesses



**THE POSSIBILITIES ARE INFINITE**

**Cautionary Statement:**

**Due to uncertainties relating to changes in demand for products and components in key markets (Japan, U.S., Europe, etc.), currency exchange rate fluctuations, Japan and U.S. stock market conditions, and other factors, actual results may vary substantially from projections.**